

a monthly publication of the  
Tennessee Valley Authority

# Inside TVA

Volume 30, Issue 6  
July 2010

## A BIG WIN

**The Rutherford County  
substation and transmission-  
line project comes in under  
budget and ahead of schedule**

LINEMAN FOREMAN JAKE TOLLETT  
GETS THE JOB DONE | **pages 6-7**

THE FOSSIL FUELED PORKERS

**Doin' Good Through  
Barbeque**  
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PROJECT DEVELOPMENT  
MANAGER MARY REYNOLDS'

**job rocks**  
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## ADDITIONAL INFORMATION

TVA is an equal-opportunity and affirmative-action employer. TVA also ensures that the benefits of programs receiving TVA financial assistance are available to all eligible persons, regardless of race, color, sex, national origin, religion, disability or age.

*Inside TVA* will be made available in alternate format, such as Braille, large print or audiocassette, upon request. For information, call 865-632-4676 (TTY 865-632-2178).



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Comments and suggestions are welcome. Send them to *Inside TVA*, SP 2B-C, 1101 Market St., Chattanooga, TN 37402, or call 423-751-2540. Retirees with mailing-address changes should call Retirement Services at 865-632-2672.



## The TVA Employee Concerns Program, Non-Nuclear HERE TO LISTEN. HERE TO HELP.

TVA encourages an atmosphere where employees are free to express concerns, make suggestions and discuss differing opinions and views without fear of reprisal. This is especially important when it comes to issues of safety and health. Employees and contractors are encouraged to communicate and resolve issues with their own management as much as possible. However, when such resolution is not possible, TVA provides an Employee Concerns Program to serve as an alternate avenue for expression.

Patterned after TVA's Nuclear Employee Concerns Program, the new program offers a similar venue for non-nuclear organizations. Non-Nuclear Employee Concerns provides a confidential means to express concerns and emphasizes awareness of TVA's *Communications Practice 5 (Expressing Concerns and Differing Views)*. The program will also track, trend and report recurring themes, elevate unresolved issues and assist in timely resolution of concerns.

**Employees and contractors can contact the new Employee Concerns Program, Non-Nuclear, by phone at 865-632-8500 or by e-mail at [empconcerns@tva.gov](mailto:empconcerns@tva.gov). Inza Hagins-Dyer is the program manager for COO Non-Nuclear Employee Concerns, while Libby Nickle is the acting program manager of Employee Concerns for non-COO organizations.**

## HOT TOPICS

### Goal: More Reduction of Peak Power Demand

At its June 10 meeting, the TVA Board of Directors agreed to extend a program that will allow TVA to reduce peak power demand by up to 560 megawatts.

The Phase I pilot program resulted in peak-power-demand reduction of about 160 megawatts. That savings resulted from a limited test program that pays participating commercial and industrial facilities to reduce the amount of power they are using at specific times. Equipment is installed at participating facilities to remotely monitor the facilities' actual performance when called upon by TVA to reduce their energy load.

Phase II of the program that will be introduced to customers across the seven-state region would continue incentives for the original 160-megawatt reduction and add another 400 megawatts for a total peak demand reduction of up to 560 megawatts by 2012. Phase I has 99 TVA power distributors and about 230 facilities participating.

### Scrubbers Begin Operation at Kingston

In June, TVA began operating two recently completed scrubbers at the Kingston Fossil Plant, reducing sulfur-dioxide emissions up to 95 percent. This gave TVA a total of 10 scrubbers installed at five of the 11 coal-fired power plants. The two scrubbers added at Kingston will control sulfur-dioxide from all nine boilers, which can generate 10 billion kilowatt-hours of electricity a year.

TVA has reduced its total sulfur-dioxide emissions by 91 percent since 1977 by operating scrubbers and burning low-sulfur coal. TVA also operates selective catalytic reduction systems on the nine units at Kingston, reducing the plant's nitrogen-oxide emissions by more than 90 percent.

The scrubbers cost approximately \$475 million. TVA began operating scrubbers at its fossil plants in 1977. Since then, TVA has spent more than \$5.3 billion to reduce emissions while providing affordable, reliable electricity to the seven-state region.

## ON THE COVER

**COVER PHOTO** – Lineman foreman Jake Tollett works at high altitude on the Rutherford Transmission Project, which came in ahead of schedule, under budget and safely. Story on pages 6 and 7. Photo by David Luttrell.



# a delicious CYCLE

## THE BIKE TO LUNCH PROGRAM

BY DAMIEN K. POWER

Living in one of Tennessee's most bike-friendly cities has its benefits, with wide roads, bike lanes and ample opportunities to enjoy an active lifestyle. Thanks to the efforts of Outdoor Chattanooga and a group of intrepid cyclists, a fantastic opportunity is now available for any employee hungry enough to bike to lunch.

The Bike to Lunch program, coordinated by Outdoor Chattanooga, features a dozen bicycles that can be checked out from 11:30 a.m. to 1:30 p.m. every Wednesday behind the Lookout Place building on the corner of 12th and Chestnut streets.

In addition to biking to lunch, Outdoor Chattanooga representative Minya James explains that the cyclists occasionally go on fitness-oriented group rides on the Tennessee Riverpark or out at Moccasin Bend. Also, it's OK for individuals to check out bikes if they want to do their own thing during lunch," she says.

Cycling enthusiast Darrell Zuercher, a business analyst contractor for the Volt Services Group in Information Services, has been cycling to lunch thanks to

the program for the past three years. Zuercher says, "We typically have 10 to 12 riders every Wednesday." Originally, interested participants were required to walk to the Outdoor Chattanooga offices to use a bike.

"But when the group moved and began transporting the bikes to us, interest in the program grew considerably, thanks to the visibility," says Zuercher. A regular Bike to Lunch program volunteer, Zuercher explains that the project has been very successful, with weekly group rides coordinated at other Chattanooga businesses, such as Unum, and at the Bicentennial Library.

The Bike to Lunch program is open to any TVA employee or contractor and is operated as a free service by Outdoor Chattanooga. Cycle availability is limited, and rain may cancel rides. To learn more about Outdoor Chattanooga, visit [www.outdoorchattanooga.com](http://www.outdoorchattanooga.com).

**ABOVE:** Interior Design Technician Deirdre Bartel and TVA Business Analyst Contractor Darrell Zuercher (also shown at right) take to the streets.



PHOTOS BY DAMIEN K. POWER





Above: Lee Matthews, a TVA benchmarking specialist, leads a discussion.  
Below: Anda Ray talks about the importance of identifying environmental best practices.

## Utility Benchmarking Forum Focuses on Green Metrics

On May 12-13 at the Chattanooga Hotel, TVA hosted the first Utility Benchmarking Forum. With a focus on the environmental footprint of leading utilities and how the industry can improve its environmental operations, the forum attracted some 70 attendees from TVA and other utilities.

"This is a first step for large utilities to work with each other to share best practices that will benefit the environment and be cost effective," Anda Ray (right), TVA senior vice president of Environment and Technology, said. "Attendees were enthusiastic about the discussions, and asked for a follow-up gathering of the forum attendees next year to discuss progress in developing consistent footprint metrics."



For more information, visit [www.utilityenvironmentalfootprint.com](http://www.utilityenvironmentalfootprint.com).

## Dade Middle Students Apply for Enerjobs

Project Synergy "Enerjob" is a partnership with Nuclear Generation Development & Construction, Dade Middle School and the Dade County (Ga.) Chamber of Commerce. The program was developed by Dade Middle teachers to get their students involved at a hands-on level with the business community.

Starting in January, TVA representatives came to the school once a month and talked to the students about electricity, renewable energy, conservation, and careers in the energy industry. Students were tested through versions of "Jeopardy" and "Wheel of Fortune." Their final project was to choose a TVA job and apply for it.

Nuclear Generation Development & Construction donated \$1,000 in prize money for the winning projects and on May 20th hosted the winners for a tour of the Systems Operations Center, the Central Emergency Control Center and Lookout Place.



Eighth-grader Brandon Middlebrooks applied for TVA's CEO job and won the Grand Prize.



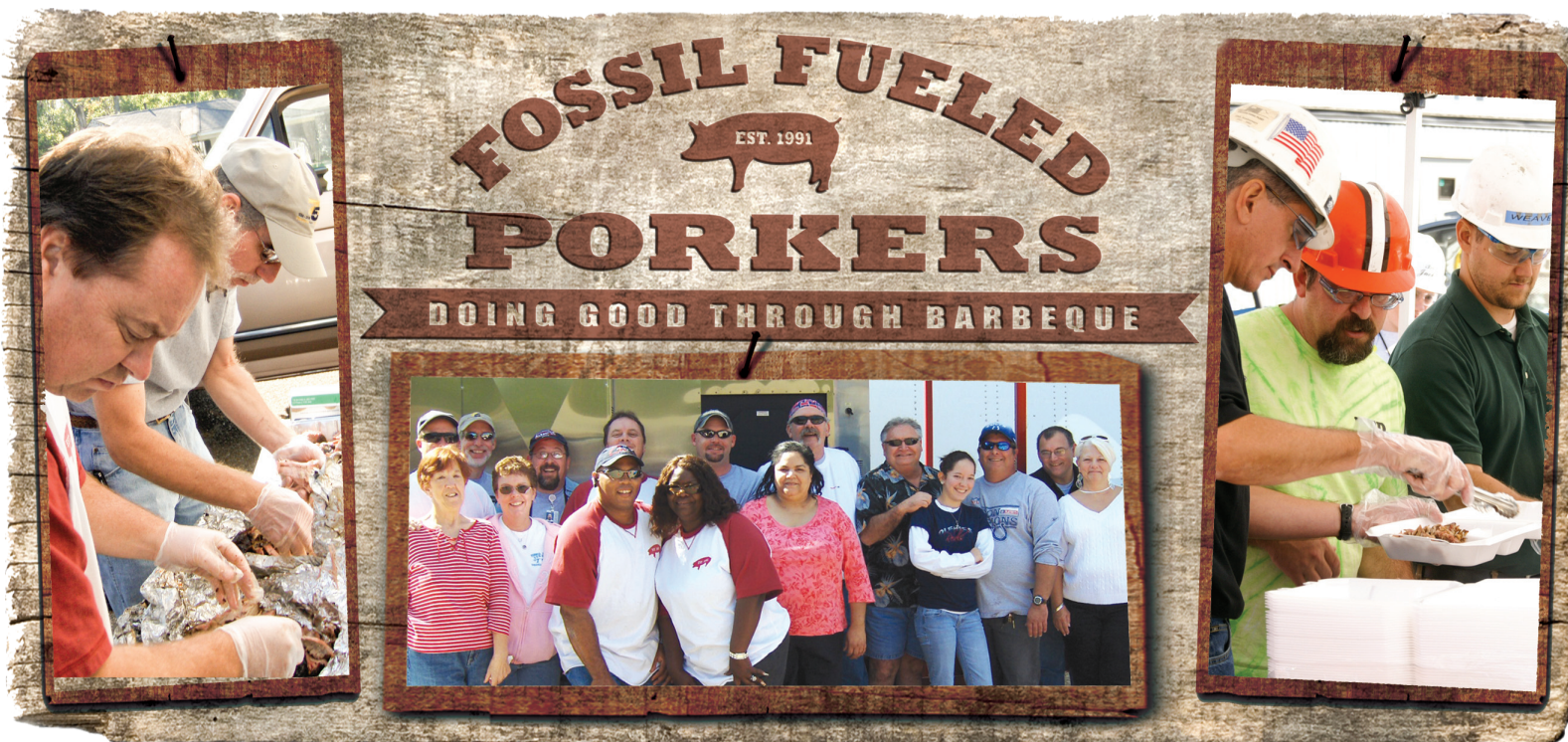
## Fifth Graders Get Their Day in BizTown

Junior Achievement of Middle Tennessee's BizTown is 9,000 square feet with only 100 citizens. On May 21, thanks to TVA's sponsorship, those citizens were 5th-graders from St. Ann School and Christ the King School in Nashville and St. Matthew Catholic School in Franklin.

The BizTown program combines six weeks of classroom preparation with a field trip to a simulated town. Students learn to carry out their job responsibilities, earn and cash paychecks, buy and sell goods and services and work to pay off bank loans.

In the photo, (left to right, top row) Economic Development employees Alan Raymond, Gina Everetts and Glenda Betts and Junior Achievement Vice President for Events & Funding Development Beth Torres join students (front row, first names only, per privacy rules) Piper, CEO of NovaCopy from St. Matthew Catholic School, Jessica, student-elected mayor of BizTown from Christ the King School, and Grace, CEO of the BizTown Bank from St. Ann School, with a proclamation of welcome and a key to the city.





Left: Porkers co-captain Stuart Farmer and Frank Dominioni prep barbeque at a Habitat for Humanity build. Center: Back row, l-r, Robert Fox, Dominioni, Geno Slater, Farmer, Ryan Roberson, Darrel Green, Scott Hambrick, Jacquelyn Orsic and her dad, Rich, and Harry and Sue Specht; front row, l-r, Jean Land, Carol Fox, Willie Burton, Christine Davis and Marilyn Alexander. Right: Slater (in Cleveland Browns-colored hardhat) is served by Kingston Fossil Plant employees Bob Rehberg and Jason Weaver.

# Cooking for a Good Cause

FOSSIL TEAM'S GOOD DEEDS TAKE THE HEAT OUT OF COOKING

BY BROOKS CLARK

## The Fossil Fueled Porkers will go anywhere in the TVA service area to cook for a good cause.

For years the Fossil Fueled Porkers Team Memphis have cooked barbeque ribs for the senior class at Oakhaven High, one of Allen Fossil Plant's Partners in Education schools. "The juniors serve the seniors," says Geno Slater, a combustion turbine technician and instructor at Allen and a Porkers co-captain. "It's an opportunity to say, 'If you stay in school and don't drop out, next spring you can eat ribs and be served by the juniors.'"

For years at Thanksgiving the Porkers — with about 15 core members and friends who join in from as far away as Canada — have sold smoked turkeys to TVA employees, with the proceeds going to the Ronald McDonald House and extra smoked turkeys going to the families staying there. The Porkers also cook each year for Martha's Manor, a home for mentally challenged women, and this month they plan to feed hundreds of Habitat for Humanity volunteers in the Mid-South area. "We represent TVA and we do good for the community," says Slater.

And the Porkers also like to compete. Most recently, they took 11th place at the Memphis in May World Championship Barbeque Cooking Contest. Over the years they've won some 50 trophies on the competitive barbeque circuit, which raises money for host communities nearby — like Tupelo, Corinth and Holly Springs, Miss. — and farther away. They'll compete in Arlington, Tenn., in October. "We'll go anywhere in the TVA service area and cook," says Slater.

The Porkers began in 1991 as an outgrowth of Allen Fossil Plant's Live Well Program. "They started a softball team," recalls Slater. "The idea was for employees to get to know each other on a first-name basis outside the plant. Next to the softball field, they built a concession stand out of plywood, and some guys started cooking hamburgers and hot dogs. Early on, [Unit Operator] Steve McLain said, 'The plant needs to build a barbeque grill.'"

So the group designed its first cooker. Naturally, it was modeled after the plant, with three smokestacks very similar to Allen's three power-generating units. The main part of the cooker was modeled after the boiler room and a warming box representing the turbine room. The group entered a local barbeque contest and got third place, and the Porkers were born.

"We are famous for our mustard-based sauce," says Slater. "Folks ask us for our recipe and we won't give it to them." The sauce was invented in the early 1990s by founding Porker Robert Potts, who died of Lou Gehrig's disease four years ago, and his wife, Nancy. "He was a volunteer firefighter, and he brought that go-getter spirit to the group," says Slater.

And that spirit lives on. The Porkers feed meals to the participants at the TVA Super Challenge in Middle Tennessee, and they will cook for the first Partners in Education golf tourney in Southaven, Miss., in September. In August they will appear on the Cooking Channel. "We believe in perfection," says Slater. "We believe in teamwork. We aim for top-decile performance in barbeque." ■



**“Well-planned  
projects can  
deliver on  
both cost  
and safety”**

— CLAYTON CLEM



Above, l-r, Jayson Allison, Jason Johnson, Chris Mosley, Jeremy Swafford, Marcus Thompson and Eric Lawson after a day putting up towers.



# The Line That TVA Built

PUTTING STEEL TOGETHER

BY BROOKS CLARK

**On May 26, the Rutherford County 500-kV substation (below right) and 50 miles of transmission line went into service on time and \$15 million under budget.**

Nearly one week ahead of the “need date” established in 2005, it was just in time to ensure reliability in the area. The substation immediately picked up 600 megawatts of load to support the Murfreesboro and Franklin areas — which is no surprise to anyone who has witnessed the explosive growth of large homes and stores, like those in the Cool Springs Galleria, in the area south and southeast of Nashville.

TVA’s project — including 29 miles of new 500-kV transmission line and 18 miles of 161-kV lines — had been budgeted at \$129 million, but the final completion cost is estimated at about \$114 million.

“I want to emphasize the concept that well-planned projects can deliver on both cost



Trent Frazee confers with Corey Whitaker

and safety,” says Vice President of Electric System Projects Clayton Clem. “The project came in \$15 million under budget and delivered top-decile performance in safety. The critical thinking and workforce-planning skill set of the Power Systems Operations team that helps you deliver a project like Rutherford also helps us improve on safety by mitigating the workplace hazards.”

Roger Sparry and Roy Denney, general managers of Transmission Line Projects and Substation Projects, respectively, agree. “We have motivated employees,” says Sparry. “We’ve been able to use good equipment, materials and good planning.”



Says Denney, “All the credit goes to our employees in the product line organizations. They’re the experts on what it takes to plan, survey, design and construct the project.”

As far back as 2000, TVA forecasters were monitoring the growth in Davidson County, including Nashville, and in Rutherford County, Murfreesboro, Williamson County, Smyrna and Franklin. The official prediction was that the area’s 500-kV and 161-kV lines would overload by summer 2010.

The solution was to build a new 500-kV substation in Rutherford County between Murfreesboro and Franklin, along with 29 miles of 500-kV transmission-line connecting the Maury 500-kV Substation to the new Rutherford Substation and 18 miles of 161-kV transmission line.

Exhaustive planning, environmental impact studies and public meetings took place from 2005 to 2007. TVA, which used existing rights-of-way for the 500-kV lines, began acquiring property and easements for



PHOTOS BY DAVID LUTTRELL

the substation and connecting lines in late fall 2007. “The real estate had to be bought on time, otherwise you’d be jumping from place to place,” says Clem.

Construction began in winter 2007-08 with a “need date” of June 1, 2010.

The Transmission Line Projects Construction organization was coming off a big win, having finished the new 39-mile 500-kV transmission line between Cumberland Fossil Plant and the Montgomery substation that serves Clarksville, Tenn. “That was the first 500-kV project we had planned, designed and built in-house in 20 years,” says Sparry. “The employees of Transmission Line Projects all wanted to make sure their reputation of success remained intact.”

Says Clem, “We’re able to do that in part because of employee ownership and the experience level of our employees. We have a core workforce that is full-time TVA. They are committed to doing a good job and have developed their skills to put the steel together and get the job done.” ■





# my job rocks

BY BROOKS CLARK

TVA employees are on the job 24/7, keeping the lights on, running the river system, managing TVA lands and supporting TVA's operations. In this column, you'll hear from TVA employees who can say, "My job rocks!"

**MARY REYNOLDS** | MANAGER OF PROJECT DEVELOPMENT, POWER SYSTEM OPERATIONS

**W**hen Power System Operations has to build new, or upgrade existing transmission facilities, substations or transmission lines, Manager of Project Development Mary Reynolds makes a plan.

"We establish the scope, schedule and cost for the project," she says. "This process turns concepts into defined projects ready for detailed engineering. We get everybody who touches the project in any way — the design, construction, environmental assessment, realty issues — together in one room, and we work out every detail to make the project happen. To ensure the success of this process, we organize site visits for all of the participants so that the scoping workshop is a productive use of time.

"It's very interesting work. It gives everyone an opportunity to go out in the field and visually inspect the site before starting their piece of the project."

## **"To those homeowners, I was TVA."**

Growing up in Bainbridge, Ga., Reynolds always wanted to be a doctor. She majored in biology at Talladega (Ala.) College and had finished a year at Meharry Medical College in Nashville when she found a summer job with TVA doing residential energy surveys. "To those homeowners," Reynolds recalls, "I was TVA, and I wanted to make sure that I represented TVA in a positive manner."

In the 31 years since, Reynolds has never stopped representing TVA in a positive manner. While working full-time, she earned her engineering degree from Tennessee State in 1987 and took a job as a Power Supply engineer, in which her main responsibility was developing contracts with distributors of TVA power. "I

had the opportunity to be mentored by some of the best managers in TVA," she says. "They helped me to develop and grow in my career path."

Reynolds joined Power System Operations in 1996, where she moved from Project Control engineer to Project Scoping manager and then to manager of Project Development. "The previous manager of

Project Development, Asa Steven Hayes, was not only a mentor to me but a friend as well," says Reynolds. "His leadership and guidance not only prepared me to be his successor but also to be the best TVA employee I can be. This is typical behavior for the managers in Power System Operations. That's why, in my opinion, it is the greatest organization in TVA. And it's a big reason why I love my job." ■



Reynolds (right) reviews an upcoming scoping calendar with Project Scoping Specialist Michelle McDaniel Smith.

PHOTOS BY JODY COX





JOIN TVA RETIREES AND FRIENDS AT THE  
**TVA Retirees Annual Picnic**  
SPONSORED BY TVA

**WHEN:** Friday, Sept. 10, 2010

**WHERE:** Guntersville Civitan Park,  
Guntersville, Ala. Picnic begins at 10 a.m. CDT

To register, call the TVA Retirees Association office toll-free  
at 1-877-335-1222, or 865-632-4323, or use the form  
provided below and mail it to TVA Retirees Association,  
400 W. Summit Hill Dr., WT 2A, Knoxville, TN 37902.

**Please register by Sept. 3, 2010.**

**TVA Retirees Annual Picnic sponsored by TVA**

Friday, Sept. 10, 2010 | Guntersville, Ala. at Civitan Park

IT'S FREE TO RETIREES AND ONE GUEST. EACH ADDITIONAL GUEST IS \$8.

Name of retiree \_\_\_\_\_

Retiree home address \_\_\_\_\_

Spouse or guest name \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Additional guests (please enclose \$8 for each additional guest 12 years old and older).  
\_\_\_\_\_  
\_\_\_\_\_

**Make checks payable to BVI. Send to:**  
**TVA Retirees Association, 400 W. Summit Hill Dr., WT 2A, Knoxville, TN 37902.**

**CHATTANOOGA**

A bus from Chattanooga will be available  
for \$12 per person (non-refundable). To  
make prepaid reservations, contact C.D.  
Heidel at 423-476-6497 by Sept. 3.

**KNOXVILLE**

A bus will not be available from  
Knoxville.

**MUSCLE SHOALS**

A bus from Muscle Shoals will be  
available for \$15 per person (refundable  
up to Sept. 1). To make prepaid  
reservations, contact Eddie Garrett  
at 256-760-1783.

## new retirees

**34 years**

**Ronald E. Addison**, Environment  
& Technology, Muscle Shoals

**32 years**

**Sarah B. Jordan**, Environment  
& Technology, Little Rock

**Richard P. Boggess**, Fossil  
Power Group, Cumberland City

**Tommy P. Lucas**, Operating  
Support & Fleet Governance,  
Knoxville

**30 years**

**James L. Hawkins, Jr.**,  
Facilities, Muscle Shoals

**Gwendolyn A. Lawton**,  
Environment & Technology,  
Muscle Shoals

**28 years**

**Kimberly R. Pruett**, Environment  
& Technology, Chattanooga

**25 years**

**Walter Alfred Hodges**,  
Fossil Power Group, Tusculumbia

**John T. Lawton**, Environment  
& Technology, Muscle Shoals

**24 years**

**Billy J. Daniels**, Nuclear Power  
Group, Spring City

**Linda D. Rouse**, Nuclear Power  
Group, Spring City

**23 years**

**Dave Khanna**, Nuclear Power  
Group, Soddy-Daisy

**22 years**

**Kanti R. Naik**, Fossil Power Group,  
New Johnsonville

**20 years**

**Jerry W. Dicus**, Fossil Power  
Group, Stevenson

**Rudy J. Roussel, Sr.**,  
Nuclear Power Group, Decatur



# what HEALTHCARE REFORM means to you

BY KELLY LAWSON

Healthcare reform became law earlier this year with the passing of the Patient Protection and Affordable Care Act. The law affects employer-provided benefit plans. Many of the act's major provisions will not take effect for several years, although some provisions have a more immediate impact. Beginning in 2011, the changes listed at right will occur.

Your **Health**  
Counts

## TVA medical-plan options

### Coverage for children up to age 26

Children up to age 26 will be eligible for medical coverage. To be eligible for TVA medical coverage, children of TVA employees and retirees must be:

- the natural, step, foster, adopted or legal-guardianship children of a TVA employee or retiree.
- less than 26 years old.

#### What this means to you

You will be able to add a child younger than 26 to your TVA medical coverage during this year's annual enrollment. The child's medical coverage would begin Jan. 1, 2011.

Information about this year's annual enrollment will be communicated in the fall.

### Pre-existing conditions

There cannot be any pre-existing-condition exclusions for medical coverage of children under 19. For TVA medical plans, children under 19 will no longer have to provide proof of previous health coverage to eliminate a waiting period to be covered.

#### What this means to you

If you have a child under 19 who is still in a pre-existing-condition waiting period on Jan. 1, 2011, no action is required on your part. The child's waiting period will automatically end at midnight Dec. 31, 2010.

### Lifetime dollar limits

There cannot be any lifetime maximum dollar limits for medical coverage. So TVA medical coverage will no longer have a \$1 million lifetime dollar limit for major organ-transplant procedures.

#### What this means to you

There will no longer be a limit as to the amount the TVA medical plan pays for the following major organ-transplant procedures: heart,

heart and lung, liver, pancreas, lung (single or double), small bowel, small bowel/liver. No action is required on your part.

## Healthcare Flexible Spending Account and Health Savings Account

### Over-the-counter medication

Over-the-counter medication not prescribed by a doctor will no longer be eligible for reimbursement from a healthcare flexible spending account (FSA) or health savings account (HSA).

#### What this means to you

If you elect to have a healthcare FSA or HSA in 2011 or later, you will no longer be able to reimburse yourself from your account for over-the-counter medication, unless it is prescribed by a doctor. So, when you estimate your healthcare expenses to determine how much to contribute to your account during open enrollment, do not include the amount of money you spend on over-the-counter medications. And do not request reimbursement for over-the-counter medications from either account.

### Tax penalty

There will be a 20-percent tax penalty if you withdraw money from your HSA for reasons other than the reimbursement of qualified medical expenses.

#### What this means to you

A qualified medical expense is an expense that pays for healthcare services, equipment or medications as described in IRS Publication 502. You are responsible for your HSA. Learn more at [www.hsabank.com/tva](http://www.hsabank.com/tva).

As details of the legislation continue to be clarified, information will be provided through *Inside TVA*, *TVA Today* and during annual enrollment.



# people, plaudits, and promotions

**Armando and Tahnika Rodriguez** are members of the Leadership Chattanooga graduating class of 2010. Armando is a senior project manager in Fossil Power Group, and Tahnika is a senior advisor in Power System Operations. The couple completed the 10-month program that develops leadership skills and prepares individuals for prominent business, political and cultural roles in the community.



**Armando Rodriguez**



**Tahnika Rodriguez**

## TVA Recognized for its Ethics Efforts

At an awards ceremony in Washington, D.C., TVA received a 2010 Ethics Program Award from the U.S. Office of Government Ethics.

"TVA strives to do the right thing in all aspects of our business," says Peyton Hairston, TVA's senior vice president of Diversity & Labor Relations and ethics officer. "It is indeed gratifying for our employees to be recognized for achieving high ethical standards in the workplace." Hairston notes that all TVA employees must take an ethics training course every year to remain aware of federal laws and standards of ethical conduct.

The award citation reads, "In particular, the publication of the TVA Code of Conduct handbook is an exemplary demonstration of TVA's commitment to encouraging ethical conduct. The [TVA] President and Chief Executive Officer's statement [in the agency handbook] makes clear senior leadership's expectations that employees will adhere to ethical principles in the performance of their duties."

## Phillip Rickett Named TVA Police Officer of the Year

At the TVA Police's annual awards ceremony, Officer John P. (Phillip) Rickett was named Officer of the Year for 2009 for his role in a pair of water rescues. He and Officer Charles H. Raper received the Gallantry Star Award for one of the incidents, the rescue of five small children and two adults stranded in stormy weather on a pontoon boat near Hiwassee Dam. The officers risked capsizing their own boat in the dangerous waters.

In the other rescue, near Fort Loudoun Dam, Rickett used his boat to transport a person who had been injured falling down a steep embankment. Another TVA Police officer, Ed Byron, received the Meritorious Award for his work with Rickett during that rescue.

"Phillip consistently represents the TVA Police in a professional manner," says his supervisor, Lieutenant Keith Mills. "He always goes the extra mile during patrol and investigations."



**Officer Phillip Rickett (left) receives his award from David Jolley, vice president of TVA Police and Physical Security.**

DAMIAN K. POWER

Rickett, who has been with the TVA Police for almost 11 years, is assigned to the Appalachian Sector in North Carolina. He has served with the TVA Police Marine Patrol for more than eight years.

## NEW EMPLOYEE

### SHAWN MICHAEL WEBB

Site Safety Professional, TVA Safety Operations  
for the Nuclear Power Group and Nuclear  
Generation Development and Construction,  
Bellefonte Nuclear Site



Webb grew up in Phoenix, Ariz., where he worked as a millwright in co-generation construction and studied occupational safety at Glendale Community College.

Webb moved to Alabama at the start of the Unit 1 Restart at Browns Ferry Nuclear Plant, where he worked for a contract partner as a safety manager. Later he started his own general contracting business, but he was back working at Browns Ferry when a job at Bellefonte was listed.

"The management team has done a great job identifying the safeguards needed for Engineering to assess the Bellefonte project for construction," says Webb. "Now the challenge is to develop and implement a safety program for construction of Unit 1."

"I've worked in both operating and construction projects, and I believe we must apply the same rigorous attributes for personnel safety that the operating fleet has implemented. With programs in place such as Peer-to-Peer interventions and those planned as this project continues to ramp up, I'm certain that we've established a successful path."

Webb and his wife, Jodie, who works in Human Resources for an electrical contractor, have four children.

Says Webb, "It gives me a sense of pride just knowing that I have been given the opportunity to be part of a team that may be asked to build and complete Bellefonte Nuclear Power Plant."



## NEW EMPLOYEES

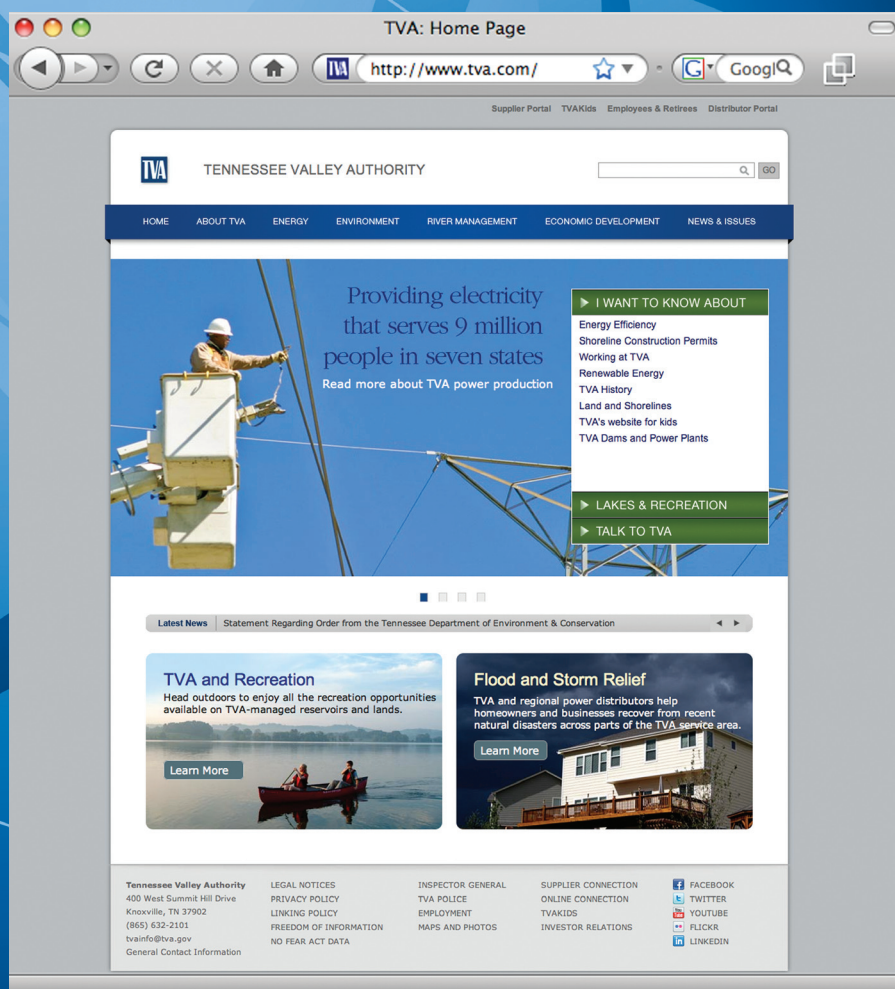
**John E. Avitt**, Chattanooga, Power System Operations  
**Shawn McLaurin Ballard**, Knoxville, Human Resources  
**Tereisa Jeanne Bateman**, Decatur, Nuclear Power Group  
**Todd Christopher Bealer**, Knoxville, Financial Services  
**Sharon D. Bowden**, Soddy-Daisy, Nuclear Power Group  
**Sasha Brandy Bowman**, Knoxville, Financial Services  
**Richard Keith Brady**, Soddy-Daisy, Nuclear Power Group  
**Jane K. Brock**, Chattanooga, River Operations  
**Brook Shannon Butler**, Nashville, Information Services  
**John Michael Colvin**, Chattanooga, Fossil Power Group  
**Derrick W. Davis**, Muscle Shoals, River Operations  
**Charles P. Dieckmann**, Chattanooga, Nuclear Power Group  
**Carrie Raneé Dittrich**, Kingston, Human Resources  
**Richard Dudley Gamble**, Chattanooga, Power System Operations  
**Ricky D. Gant**, Stevenson, Fossil Power Group  
**Herdle Andrew Hammer**, Knoxville, People & Performance  
**Cameron Quade Hayes**, Drakesboro, Fossil Power Group  
**Catherine Hoffman**, Chattanooga, Nuclear Power Group  
**Youmei Hou**, Chattanooga, Financial Services  
**Bruce L. Jackson**, West Paducah, Fossil Power Group  
**Jonathan Glen Jaudon**, Decatur, Nuclear Power Group  
**Charles Steven Johnson**, Knoxville, Information Services  
**Dominique Demone Kenebrew**, Chattanooga, Nuclear Generation, Development & Construction  
**Amanda Payne Lawing**, Chattanooga, Operating Support & Fleet Governance  
**Jeffrey V. Leonard**, Chattanooga, Power System Operations

**Randy Littlejohn**, Chattanooga, Power System Operations  
**Carolyn Lockhart**, Soddy-Daisy, Nuclear Power Group  
**Julia Elizabeth Mayshark**, Knoxville, Financial Services  
**Sharon McCorvie**, Soddy-Daisy, Nuclear Power Group  
**Keith Ray McMillion**, Chattanooga, Fossil Generation, Development & Construction  
**Louis Paul Miller**, Knoxville, Information Services  
**Mohamed Fadel Mohamed**, Memphis, Fossil Power Group  
**Catherine B. Morgan**, Spring City, Nuclear Power Group  
**Christopher Howard Murphy**, Chattanooga, Financial Services  
**Hugh Rediger**, Soddy-Daisy, Nuclear Power Group  
**Dana Kathleen Reid**, Chattanooga, Financial Services  
**Claude C. Roberts**, Chattanooga, Nuclear Power Group  
**William Chapman Roedder**, Chattanooga, People & Performance  
**Jon R. Rogozinski**, Decatur, Nuclear Power Group  
**Timothy W. Setter**, Soddy-Daisy, Nuclear Power Group  
**Rusty Lee Shutt**, Decatur, Nuclear Power Group  
**Justin Liles Sperrazza**, Chattanooga, Power Supply & Fuels  
**Steven Shane Stanley**, Decatur, Nuclear Power Group  
**Michael Paul Staton**, Knoxville, Financial Services  
**Heidi Anne Stubbs**, Knoxville, Office of General Council  
**Shelby B. Sutherland**, Chattanooga, Information Services  
**Charles Kevin Tucker**, Chattanooga, Strategy & External Relations  
**Gary Lee Vandeusen**, Spring City, Financial Services  
**Nicholas Brian Wallace**, Chattanooga, Financial Services  
**Shawn Michael Webb**, Hollywood, Operating Support & Fleet Governance

## NEW RETIREES

Melisa C. Bareis, 17 Years, Information Services, Muscle Shoals  
Richard E. Byrd, 19 Years, Fossil Power Group, Cumberland City  
James Ritchie Carroll, 5 Years, Power System Operations, Chattanooga  
Charley Coleman, 18 Years, Fossil Power Group, Memphis  
Tommie Joel Curde, 18 Years, Power System Operations, Rogersville  
Chrisman A. Dager, 8 Years, River Operations, Knoxville  
Anthony Chad Deakins, 8 Years, Nuclear Power Group, Soddy-Daisy

Barry K. Hanback, 18 Years, Fossil Power Group, Muscle Shoals  
Kenneth N. Mintz, 17 Years, Power System Operations, Chattanooga  
William R. Parchman, 10 Years, Fossil Power Group, Cumberland City  
Roberta Frances Rivera, 10 Years, Nuclear Power Group, Soddy-Daisy  
Dana Diane Stone, 9 Years, Power System Operations, Chattanooga  
Toby J. Swanson, 12 Years, Information Services, Knoxville



## TVA website gets a new look

TVA's public website has been redesigned to make it easier for visitors to navigate and find the information they want.

The new look incorporates striking photography, along with user-friendly navigation elements.

At left is a screenshot of the new TVA homepage. Employees and the public can check out the new site at [www.tva.com](http://www.tva.com).